

OTTAWA COMMUNITY HOUSING CORPORATION

REPORT TO THE BOARD OF DIRECTORS
IN-CAMERA

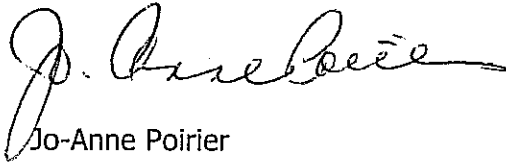
FOR APPROVAL

1. SUBJECT

Appointment of a new Board member to the Board of Directors

2. RECOMMENDATION

That the Board approve the appointment of Sarah Kambites to the OCH Board of Directors, in accordance with OCH By-Law #6.



Jo-Anne Poirier
Chief Executive Officer

Contact: Susan Rath-Wilson
613-731-7223, x 298

3. BACKGROUND

A position on the Board of Directors is vacant due to the departure of Mr. Jay Zakaib in May.

A comprehensive selection process was conducted in accordance with Section 5.3 of the Board Resource manual. The process to recruit a new member to the Board of Directors was initiated at the end of June. Twelve individuals submitted applications, five were disqualified due to potential conflict of interest, and one withdrew for personal reasons. Another applicant was not eligible as, according to the by-law, the replacement Director must belong to the category of the Director so replaced, in this case, a community member. Following a review of the applications at the Board meeting of August 20, six candidates were selected for an interview. One subsequently withdrew and one was a no-show for the interview. All candidates have been advised of the status of their application.

The selection Committee was comprised of the Chairs of the Board and its Committees, supported by the CEO as secretary.

4. DISCUSSION

In accordance with OCH's By-Laws and the Ontario Business Corporations Act, the Board may replace a vacancy on the Board without reference to the Shareholder.

Sarah Kambites holds a Bachelor Degree in Education, a Masters in Educational Psychology and a Doctorate in Administration and Policy Studies in Education. Her professional experience includes education planning, policy and development in Canada and Africa, as well as work on youth programs with Toronto Community Housing and school boards. She has served as a Vice-Chair on the Board of Oxfam and as a member of the Executive of the Canadian Association of International Development Consultants and PLAY SOCCER International.

5. CONSULTATION

All members of the Board of Directors were provided with all applications for review at the Board meeting of August 20, 2009. The selection committee was comprised of the Chairs of the three Board Committees and the Chair of the Board of Directors.

6. FINANCIAL IMPACT

The selection process resulted in the expenditure of approximately \$4,000 for advertising to recruit for the Board vacancy. This expense was covered within the CEO's budget.



Ven Giannantonio
Director of Finance