



Radisson Hotel Saskatoon

405 20th Street East - Saskatoon, SK S7K 6X6 Phone: (306)-667-2365 Fax: (306)-665-0052

Agenda

Tuesday, August 13, 2013

12:00pm - 8:00pm

Registration (Crush Lobby - Convention Level)

Wednesday, August 14, 2013

8:00am - 8:00pm

Registration (Crush Lobby - Convention Level)

8:00pm-11:00pm

Hospitality Suite (Picasso Room - Main Level)

Wednesday, August 14, 2013

9:45 am pickup from Radisson

11:00 am - 3:00 pm

OPTIONAL: CAPB Golf Tournament - Willows Golf Course

Wednesday, August 14, 2013

3:00 pm pickup from Radisson

5:00 pm - 8:30 pm

OPTIONAL: Cocktails, BBQ dinner & fundraising raffle at Twilight Room, The Willows - \$35.00 per person

Wednesday, August 14, 2013

8:30am - 3:30pm

***OPTIONAL Pre-Conference Workshop: \$200 per person limited to 30 people (Michelangelo C Convention Level)
*Separate description and registration form attached***

DAY 1 - Thursday August 15, 2013

7:00am-5:00pm

Registration (Crush Lobby - Convention Level)

7:00am-8:15am

Breakfast (Michelangelo Ballroom AB- Convention Level)

Conference Opening

(Michelangelo Ballroom AB - Convention Level)

8:15am-8:30am

Welcome & First Nations Blessing

8:30am-9:00am

Opening Remarks: Chief Clive Weighill, Saskatoon Police Service

In 2000, Saskatoon Police Service was named by Amnesty International for allegedly violating human rights abuses. In 2013 the service received provincial accolades for being named one of Saskatchewan's top employers. Chief Weighill will talk about the steps they took to change policing in Saskatoon and make it a leader in the country. Since undergoing a massive restructure in 2007 and the implementation of several innovative policing models, crime rates in Saskatoon have continued to drop each year. At the same time, the number of citizens satisfied with the SPS has risen. In addition, a recent SPS survey found 92 per cent of it's 639 employees have high morale, and 95 per cent of staff enjoy working for the Service.

9:00am-9:30am

Changing Directions-Changing Lives: The Mental Health Strategy for Canada. Louise Bradley, President & CEO of Canadian Mental Health Commission

The Mental Health Commission of Canada is a catalyst for change. We are collaborating with hundreds of partners to change the attitudes of Canadians toward mental health problems and

to improve services and support. Our goal is to help people who live with mental health problems and illnesses lead meaningful and productive lives. Together, we spark change. Louise Bradley's understanding of mental health within Canada's larger health care system draws on a career rich in clinical, administrative and theoretical experience. Her career experience is wide and varied, ranging from Community Mental Health to Forensic & Corrections Health Care.

9:30am-10:30am **Panel on Housing Options for Healthy Communities: At Home/ Chez Soi, | United Way of Saskatoon: Panelists to be confirmed but will include Louise Bradley, local representatives and consumers of the At Home/Chez Soi service**
 At Home/ Chez Soi is a four-year national housing and health care project for people who are homeless and who experience mental health issues. Funded and coordinated by the Mental Health Commission of Canada, it was implemented in five cities: Vancouver, Winnipeg, Toronto, Montreal and Moncton. The project uses housing first, rather than a treatment first approach with a belief that a home is the first step to recovery for those experiencing homelessness and mental illness. It is built on the principles that housing is a basic right for all people, housing is a separate issue from treatment, and that people should make their own choices about their lives.

Health Break **Crush Lobby- Convention Level**

11:00am-12:00pm **Supporting your Police Service in Difficult Times: Police & PTSD:**
Bill Wilkerson, Global Business and Economic Roundtable on Addiction & Mental Health
 An acknowledged expert on the effect of mental illnesses on workers, including police, Bill Wilkerson, 68, is co-founder of the Global Business and Economic Roundtable on Addiction and Mental Health, and was recently sworn in as a civilian member of the RCMP as its mental health adviser. Bill believes that "PTSD is real, not imagined. It's called a mental disorder, but that's not quite correct. PTSD is a physical injury that has psychological as well as physical characteristics."

12:00pm-1:00pm **Lunch and Featured speaker on Morden Report and changes in Police Governance: Stephen Boorne (Michelangelo Ballroom AB - Convention Level)**

1:00pm-1:45pm **Panel on Economics of Policing: CAPB, CPA, CACP & FCM**
 Policing today has many demands: efficiency, cost-effectiveness, seamlessness, integrity and cultural competency. We need an approach to transforming policing that is practical and takes into consideration the views of all the partners. What are the next steps for a forward agenda coming from the National Summit on the Economics of Policing?

1:45pm-3:15pm **Police Independence & Culture: Rule of Law vs. Police Discretion**
A. Edward Aust, Counsel & Thomas Laporte Aust, Aust Legal Inc.
 Police officers are granted powers to intervene and coerce that are not held by any other members of the public. Such powers exercised improperly could quickly undermine democratic values. Democracies need safeguards in place to prevent abuse of these powers, one of them being civilian oversight bodies. How do boards ensure police fully understand everything impacting their decision making, especially in critical incidents.

Health Break **Crush Lobby - Convention Level**
3:15-3:30pm

3:30pm-4:30pm **Integrated Community Safety in the UK: Karyn McCluskey, Director, Violence Reduction Unit, Strathclyde Police Service, UK**

Karyn McCluskey is the woman who took on Glasgow's gangs. A former nurse and qualified forensic psychologist, she tackled Glasgow's gangs and slashed violent crime on the streets. Their early research revealed some alarming facts: 170 street gangs existed across the city, with as many as 3,500 members aged between 11 and 23. Comparing police reports with the accounts of trauma surgeons and A&E staff showed as many as two-thirds of knife crimes were not being reported to the police. Every six hours in the city, someone suffered a serious facial injury. You will hear how she achieved such startling results in a city once known as the murder capital of Western Europe.

- 5:00 pm Buses will begin departing Radisson Hotel
- 6:00pm-8:30pm Dinner and Entertainment at Champetre County "Pitchfork Fondue"
St. Denis, SK (Casual dress)
- 8:30pm Buses will begin departing Radisson Hotel
- 9:00pm-11:00pm Hospitality (Picasso Room - Main Level)

DAY 2 - Friday August 16, 2013

- 7:00am-1:00pm Registration/Information Desk (Crush Lobby - Convention Level)
- 7:00-8:15am Breakfast (Michelangelo Ballroom AB - Convention Level)
- 8:30-9:30 am Update from Public Safety Canada (*Minister Vic Toews Invited*)
Update from Department of Justice Canada (*Minister Nicholson Invited*)

9:30am-12:30pm 24th Annual General Meeting
 Annual Report from Committees, Audit and Financial Statements, Resolutions, Nominations Report, Presentation of Revised By-Laws) ****closed to CAPB members in good standing only**

FREE AFTERNOON AND EVENING - OPTIONS FOR FRIDAY TOURS ARE AVAILABLE FOR SIGN UP

DAY 3 - Saturday August 17, 2013

- 7:00am-5:00pm Registration/Information Desk (Crush Lobby - Main Level)
- 7:00am-8:30pm Halifax 2014 Kick Off BREAKFAST (Michelangelo Ballroom AB -
Convention Level) *Halifax is the host for the CAPB 2014 Conference and we
invite companions to join delegates to see what they have planned for CAPB's 25th Anniversary
Conference.*
- 8:30-10:00am Morning Workshops (Choose 1)
Workshop 1: (Naples Room - Convention Level)
Crime Free Multi-Housing: Donna Thiessen
The 7 Habits of a Highly Effective Crime Prevention Program - Inspired by Stephen Covey, this presentation will use his principles to demonstrate how the Crime Free Multi-Housing program in Saskatoon has been able to achieve 50% participation of rental properties in 3 years. This interactive session promises to inspire and re-energize.
- 8:30-10:00am Workshop 2: (Florence Room - Convention Level)
**Mental Health and Addiction Services: Build it and "They" will
Come: Heather Trischuk and Charlotte Greenall**
Mental Health and Addiction Services has responded to the need of necessary expansion to outreach services provided to the core neighborhood. This has resulted in some new and

innovative programming to meet the needs of the cliental which reside in the core neighborhoods of Saskatoon. By adding in some basic additions to our addiction programs we have been able to meet the needs of the vulnerable population which we serve. We will be discussing several of the programs and the outcomes from same which we believe have made a difference to the clients we work with.

**Be prepared to discuss your local initiatives with the group.

8:30-10:00am

Workshop 3: (Venice Room - Convention Level)

Building for the Future: Building a New Police Station S/Sgt Susan Grant

Identifying operational requirements for space for police services is easy, gaining support and financial commitment for new space is not. This session will take you on a journey through the process of identifying, justifying and gaining support for new or expanded space for a police service. The Saskatoon Police Service journey over the past years has provided challenges, celebrations and learning lessons.

8:30-10:00am

Workshop 4: (Michelangelo Salon C - Convention Level)

Police Stressors: S/Sgt Ron Campbell

Ron has 32 years of diversified experience with the RCMP, currently working with Human Resources. This workshop will discuss mental wellness in policing including Operational Stress Injuries; their cost to the workplace, and self care. The Q&A and breakout period will allow some time for topic expansion.

BREAK

10:00-10:15am

Crush Lobby - Convention Level

10:15am-11:15am

**Panel: Bargaining & Arbitration
(Michelangelo Ballroom AB - Convention Level)**

Evan Bray, Saskatchewan Police Association, Gary Bainbridge representing Labour law; Judy Schlechte from the City of Sasktoon and Arbitrator Dan Ish. (TBC)

Boards and unions are under scrutiny in the media daily regarding contracts negotiated. Arbitrators are accused of not using proper comparators, setting unrealistic increases and ignoring the ability to pay. Who determines what is the most important governing criteria in arbitrating contracts? How do the parties at the table achieve an outcome that guarantees the utmost safety of employees, economy of operation, quality and quantity of output and protects public safety? These are some of the areas this panel will touch on. This session is guaranteed to invoke a lively discussion.

11:15am-12:00pm

**Panel: Effective Communications for Police Boards/Commissions & Chiefs-
(Michelangelo Ballroom AB - Convention Level)**

Panelists to be confirmed

There is a continuous flow of information between police unions and associations and they are well prepared when a service enters bargaining. This panel will look at how boards and chiefs can develop an effective communications strategy to avoid surprises when contracts are negotiated and to ensure that the public interest is respected. This will be an interactive session involving delegates to pull together a forward thinking strategy and possible development of working groups.

12:00-1:00pm Lunch with guest speaker Jennifer Martin, CTV Edmonton

PLENARY SESSION - MICHELANGELO BALLROOM AB

1:00-2:30pm Crisis Call & Speaking Through Silence - Film maker Laura Sky (confirmed) & Sergeant Andria Cowan(TBC)

(Michelangelo Ballroom AB - Convention Level)

Documentary filmmaker Laura Sky wanted to find a way to work with police and people who have experienced psychiatric crisis. Her goal was to change the conversation between those communities and to ask the concerned public to contribute to policies and practices that affect the lives of police officers, people with mental health issues and their families. In 2003, Sky and her organization, SkyWorks Charitable Foundation, released *Crisis Call* - a documentary that starts with the story of Edmond Yu, a psychiatric survivor in crisis who was shot and killed by Toronto police after a 1997 altercation on a city transit bus. Laura Sky spent two and a half years intensively researching *Crisis Call*. She talked with police officers, psychiatric consumer/survivors, survivor advocacy groups and mental health crisis teams. She consulted with police training programs and worked closely with correctional services and police forces, including the Ontario Provincial Police, Sûreté du Québec and city forces in Toronto, Montreal and Thunder Bay. And she spent many hours on overnight patrols with police. As *Crisis Call* opens, Sky asks "Are there alternatives to the use of lethal force in these crises?" *Crisis Call* documents the candid stories of those who've been there and those who are questioning current systems and searching for solutions to this critical issue.

As part of her community development work with *Crisis Call*, Sky partnered with CMHA in Thunder Bay to launch the Mental Health and Criminal Justice Project. This innovative project brought police, lawyers, probation and corrections staff and mental health workers together with psychiatric survivors and others to consider new policies and practices for crisis prevention and response. In 2012, after the police shooting of an emotionally disturbed man near Toronto East General Hospital, *Crisis Call* was used by a community group to secure a mobile crisis intervention team for their neighbourhood.

Laura Sky's newest project *Speaking Through Silence - The Voices of Children in Military Families Living with Post Traumatic Stress Disorder* is designed as a healing tool for veterans, Canadian Forces members and their children and families. This documentary tool kit will provide a model of peer and community awareness, support and engagement. This project is designed to help broaden the conversation among everyone concerned about, and dedicated to the healing of, those affected by PTSD and stress-related injuries.

**Health Break
2:30-2:45pm**

Crush Lobby - Convention Level

2:45-4:15pm

Afternoon Workshops (Choose 1)

Workshop 5: (Venice Room - Convention Level)

Graffiti Reduction Sgt Lee Jones

Sergeant Lee Jones has 12 years experience conducting and assisting with graffiti criminal investigations nationally and internationally; he is regarded as one of the leading Canadian Graffiti subject matter experts.

In 2007, he was instrumental in organizing the TAGS conference with delegates from across Canada and the United States. He developed the course content for Graffiti investigations and it is now part of the training offered by the Canadian Police Knowledge Network. He is frequently contacted as a resource by other police officers around the world.

2:45-4:15pm

Workshop 6: (Florence Room - Convention Level)

PACT (Police and Crisis Team): Cst. Nachtegaele

Cst. Jeff NACHTEGAELE has been a Police Officer for 10 years, and has a psychology degree from the University of Saskatchewan. Prior to policing, Jeff worked for several years in the Saskatchewan Young Offender system. He was also employed at the Saskatchewan Hospital as a Mental Health Therapist for 7 years. Jeff spent 6 years policing with the Edmonton Police Service where he was trained to work on PACT(Police and Crisis Team). As a member of the Saskatoon Police Service, Jeff is assisting SPS in launching their PACT unit.

2:45-4:15pm

Workshop 7: (Naples Room - Convention Level)

ICE (Internet Child Exploitation): Sgt Altrogge

Sgt Deb Altrogge is a 24 yrs veteran of the SPS with numerous credentials including undercover and hostage negotiation skills. She has been in ICE for two years. The workshop will discuss luring, peer 2 peer and search warrant investigation. Eight of the people involved in her investigations have committed suicide. She uses her considerable skills to maintain her mental health as well that of the officers she works with.

2:45-4:15pm

Workshop 8: (Michelangelo Salon C - Convention Level)

Police Shootings: Sgt Gresty and Cst Ly

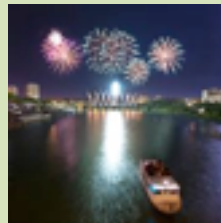
Sgt Gresty and Cst Ly are veteran officers who have both been involved recently in on duty shootings. They will detail their experience dealing with both the emotional trauma as well as the legal and internal police bureaucracy.

**Be prepared for a frank discussion as to how YOUR Service is dealing with these events.

4:15-4:30pm

Closing Remarks

6:00-10:00pm Evening cocktail dinner reception, entertainment and fireworks at Persephone Theatre at the Remai Arts Centre



Dress: Business Casual

10:00pm FIREWORKS!

9:00-11:00pm Hospitality (Picasso Room - Main Level)